



Workday – Manager Awareness

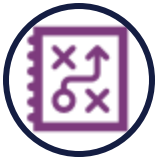
Elara Change Champion Network



What is Workday?



A **cloud-based** human capital management and financial management application



Plan



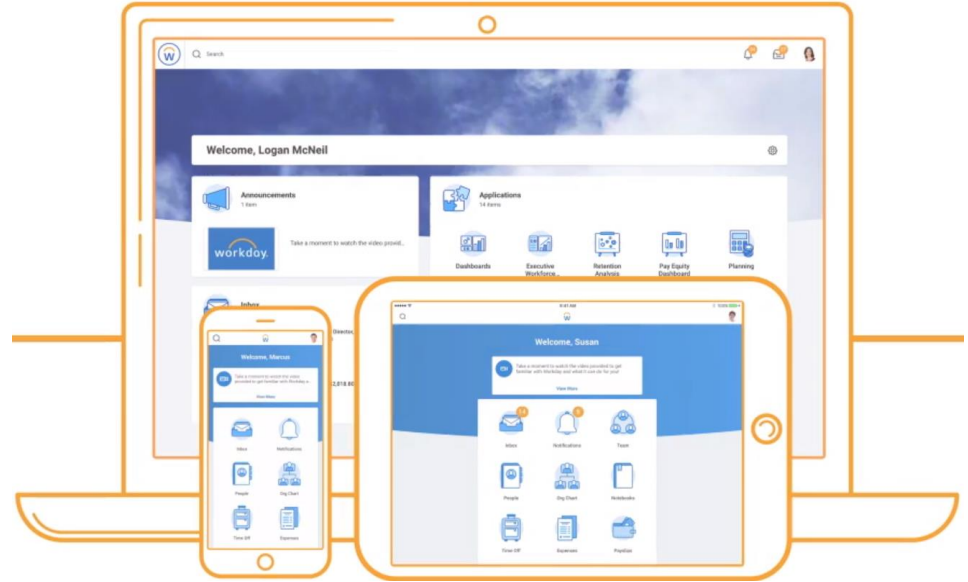
Execute



Analyze



Source



What's in it for me as a Manager?

- ✓ Real-time access to your team's information to help make personnel decisions.
- ✓ One system to complete performance reviews, open job requisitions, and manage compensation, including the annual review process.
- ✓ Enhanced reporting and analytics that enables better business decisions.
- ✓ Greater mobility with the ability to approve transactions or open a new job requisition anytime and anywhere on most mobile devices.

Business Readiness

Communicating the Change

Audience: People Managers

Purpose: Workday Introduction

Proposed Sender: Project Executive Sponsor

Mid-year 2020, Elara Caring will take the next step in our journey toward **One Great Company** when we deploy Workday HCM, the company's first enterprise-wide Human Capital Management System (HCM). Workday will unify payroll, recruiting, compensation, performance, talent, leave, and benefits management into a single Global HR Platform to support our growth and transformation. The implementation of Workday HCM will supplement the existing Workday financial environment, and improve the overall user experience, creating one system for all expenses and HR functions.

What's new?

- Workday provides real-time access to a wider view of your team's data, delivering the information you need when you need it to make informed decisions.
- Workday empowers you with robust tools to manage your team throughout their journey. Request a new team member. Document performance reviews. Approve absence requests. These are just a few of the new capabilities at your fingertips.
- Workday will replace existing UltiPro, Hub for Benefits, and Recruiting platforms, simplifying the reporting process while improving data quality and security.
- Access Workday at your convenience via a smartphone, tablet, or personal computer.

What can you expect?

- Monthly communications that will highlight key benefits, new processes, what's changing, and what the changes mean to you.
- Training to prepare you for the changes that will impact your work.
- Sustainable support through the transition and after deployment through on-demand system guidance and our Change Champion network, which is a network of your peers that represents all business units throughout Elara Caring.
- Our change champions are engaging with team members throughout Elara to help you better understand what the HCM deployment means for you and your teams. This dedicated team of volunteers serves as the project team's ambassadors to you, addressing your questions and communicating your concerns back to the project team, helping us better connect through this journey.

Resources available to you:

Should you have questions, please use the Change Champion Link provided below and follow the steps to find a change champion in your area!

- <https://www.elara.com/workdaycc>

Elara Caring



Website Coming Soon!

[Workday Home](#)
[Team Members](#)
[Managers](#)
[HR](#)
[Recruiting](#)
[Change Champions](#)

One Team. One Mission.
Elara Caring
Powered by Workday

Team Resource Page

[Team Member](#)
[Manager](#)
[HR](#)
[Recruiting](#)
[Change Champions](#)

Sneak Peek!

Why Workday?

Provide the unified platform required to support our company through rapid growth and transformation

Empower our business leaders with the actionable data needed to make informed decisions

Enable our team members with the HR tools needed to lead groups and manage personal data

Business Readiness

Training our Team Members



**Workday Exclusive
Access**



**Instructor
Training**



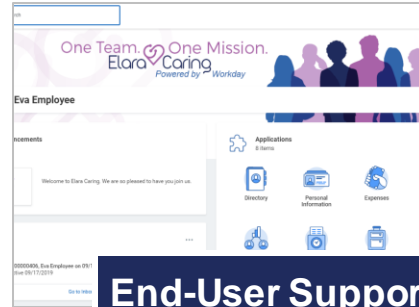
**Change
Champions**



Guided Tours



Digital Adoption



End-User Support

Business Readiness

Change Champion Network

A network of peers working together to educate, inform, and champion the change.



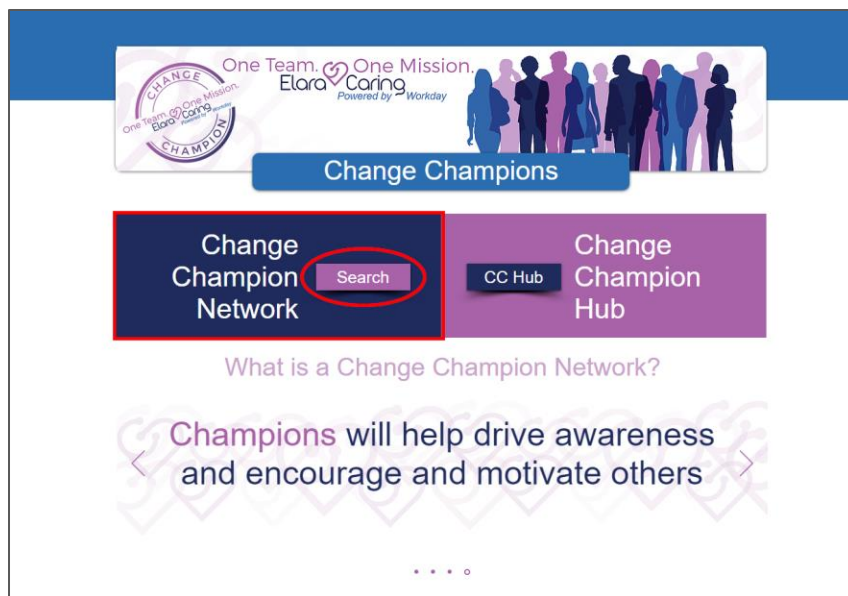
I have questions!

Find a Change Champion near you



[Click here to search for a Change Champion](https://www.elara.com/workdaycc)

Website link: <https://www.elara.com/workdaycc>





Thank You for Choosing to Care.
The Lives You Touch Are Changed Forever.